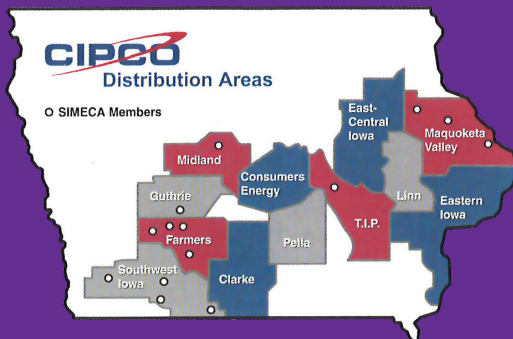


About CIPCO

Central Iowa Power Cooperative is a generation and transmission electric cooperative headquartered in Cedar Rapids. CIPCO and its member systems deliver electrical power to more than 260,000 rural and urban Iowa residents in 58 of Iowa's 99 counties.

CIPCO works with communities and organizations within their member service territory to promote economic development, education, electrical safety, community involvement, and marketing programs.

For more information about CIPCO, visit its website at www.cipco.net



Business Enhancement Internships



John Pappajohn Entrepreneurial Center

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www.jpec.org/CIPCO.htm

The Program

The purpose of these internships is to augment the academic programs of entrepreneurial students with experiential learning opportunities. This program provides internships with small businesses, new ventures, economic development corporations, or other worthy programs.

These internships provide a cost-sharing opportunity for the employing company. This is done through the generous support of Central Iowa Power Cooperative.

These internships are limited to Iowa-based companies, with a special emphasis toward companies in the CIPCO service territory.

Benefits

Students:

- ▶ Career-building with real world experience
- ▶ Exposure and connection to future employers

Businesses:

- ▶ Cost effective staffing option
- ▶ Potential to remain connected to the student

CIPCO and the State of Iowa:

- ▶ Most students with intern experience in Iowa remain in Iowa after graduation

The Experience

Companies will be required to provide a substantial learning experience for the intern. The work is to be semi-professional to professional in nature, preferably in the student's area of expertise.

Examples of substantial work experiences might include: development of a business plan, marketing plan, website, etc.; organization of a large event; research and development assistance of a new product; assistance with the company's accounting, recordkeeping, etc.; assistance with a technical operation for the company; assistance in industrial technology, engineering, chemistry, biology, physics, mathematics, etc.; and any other substantial learning experience.

Internships should not include excessive supporting tasks such as photocopying, filing, lawn mowing, cleaning, food service, errand-running, etc.

Testimonials

The CIPCO program at UNI has been an incredible resource for ME&V. The students were knowledgeable, prepared, and well-spoken self-starters. Each student did a fantastic job.

- Kathy Schreiner, ME&V



The JPEC's CIPCO internship program gave me a good taste of what public relations is all about. The environment where I worked was very pleasant and friendly, which made my internship an incredible hands-on experience to learn more about the PR field. Thanks to CIPCO I was able to have this opportunity.

- Lizbeth Alosilla

As an accounting intern, I was placed with a small manufacturing firm and so I was able to learn directly from the firm's controller! Having the opportunity to see how the theory that I learned in the classroom translated to a professional setting was very valuable.

- Sam Parakkal